

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
Evansville, Wisconsin

The regular meeting of the Board of Education of the Evansville Community School District was held Wednesday, November 13, 2019, at 6:00 pm in the District Board and Training Center.

Ms. Hammann, Board President, led the Pledge of Allegiance.

The meeting was called to order by Ms. Hammann. Roll call was taken. Members present: Hammann, Johnson, Klaehn, Paul, Rasmussen, as well as high school rep Senter.

APPROVE AGENDA

Motion by Ms. Swanson, second by Ms. Johnson, to approve the agenda. Motion carried, 5-0 (voice vote).

Mr. Nyhus joined the meeting at 6:02 pm.

PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS:

- American Education Week – November 18-22, 2019
- Wisconsin Association of School Boards Convention (WASB) – January 22-24, 2019
- Introduction of Tycian Hanson, New Buildings & Grounds Director

PUBLIC PRESENTATIONS:

Mary Beth Anderson, Assistant Girls Swim Coach, updated the board on the results of the 2019 season.

INFORMATION & DISCUSSION:

Mr. Senter, High School Representative reported on activities at JC McKenna and Levi Leonard. Highlights at the middle school included an All-Star breakfast, Staff vs. eighth grade volleyball game, and a performance of the national anthem by the Blue Notes at the Madison Capitols on November 3. At Levi, the second grade was preparing for two concerts on November 21, and there was a Little Blue assembly on safe and responsible bathroom behavior.

Mr. Varsho, Athletics & Activities Director, presented information on two future activities proposals for boys' hockey and boys' swim. The cooperative opportunities would pair Evansville with Edgerton for swimming and with Milton for hockey. Participant cost for ten swimmers is estimated at \$3,333, and at \$10,385 for an estimated six hockey participants. Transportation is estimated at \$11,885.40. The board will vote on the proposal at the December 11 meeting.

Ms. Swanson joined the meeting at 6:23 pm.

Ms. Merath, Business Manager, submitted information on Co-Curricular Stipend changes. This would add FFA Advisor, Concession Stand Supervisor, and Concession Stand Operations Supervisor. Estimated cost of the stipends is \$7,606 - \$8,417. This will be voted on at the December 11 meeting.

Mr. Roth, District Administrator, provided an update on the referendum. Weather has posed some delays as the steel structure goes up at the middle school, but anticipation of such delays was built into the schedule. A virtual tour of the new middle school will be made available soon.

The Board reviewed the school board election timeline for the April 7, 2020 election. Seats currently held by Ms. Hammann, Mr. Rasmussen, and Mr. Nyhus will be on the ballot for three-year terms. Incumbents have until December 27 to file a Notice of Non-Candidacy if they are not seeking re-election. All

candidates wishing to appear on the spring ballot must submit all completed paperwork by 5:00 pm on January 7, 2020.

The Board discussed the WASB Convention and who will attend. Ms. Paul volunteered to serve as delegate, with Ms. Swanson as alternate.

Results of the Middle School naming survey were reviewed. Among respondents, 58.4% prefer to leave the name the same, 36.2% support changing the name to Evansville Middle School, and the balance was scattered among various alternatives.

Mr. Roth provided information on a staff climate survey, along with supporting documentation on potential providers. By consensus, the board asked for presentations from Qualtrics and Steve Zach at the December 11 meeting. Ms. Swanson asked for survey results from previous surveys conducted by the CSI: Climate & Culture committee. Ms. Hammann, Mr. Nyhus, and Ms. Klaehn will meet with the administrative team to discuss the focus of the proposed survey.

Mr. Everson, Director of Curriculum, presented proposed Staff and Student calendars for the 2020-2021 school year. By consensus, the board sent the calendars back to committee to request adjustments to protect student contact days and professional development days.

An all-staff Sexual Harassment Training will be conducted by attorneys from Boardman Clark on December 2. Sessions will be in the PAC at the high school from 9:40 – 11:00 am and from 12:00 – 1:20 pm. Similar student trainings will be held on January 30 at the PAC. The middle school assembly will begin at 8:15 am, with high school assembly immediately afterward.

PUBLIC PRESENTATIONS: None

POLICIES:

Ms. Swanson, Board Vice President, removed Policy #411.1 – Prohibition of Student Discrimination and Harassment; Policy #411.1 Rule – Student Discrimination Complaint Procedures; Policy #411.1 Form – Student Discrimination or Harassment Complaint Form; Policy #411.2 – Prohibition of Harassment on School Bus; Policy #411.3 – Prohibition of Student Bullying; and Policy #411.3 Form – Bullying Report from a first reading in order to review new information on those policies that had just been received from the attorneys.

Ms. Swanson presented for a first reading Policy #446.1 – Student Search Activities; Policy #451 – Student Insurance Program; Policy #453 – School Health Services; Policy #453.1 – Emergency Nursing Services; Policy #453.2 – Student Immunizations; Policy #453.3 – Communicable Diseases; Policy #453.4 – Administering Medications to Students; Policy #453.4 Form – Medication Consent Form; Policy #453.4 Form 1 – Physician/Practitioner Medication Consent Form.

Ms. Swanson presented for a second reading Policy #512 – Employee Harassment.

BUDGET FINANCE: Mr. Rasmussen, Board Treasurer, shared that a \$40 donation was received in October for the music department at Levi.

Ms. Merath, Business Manager, updated the board on the recent Insurance Committee meeting. An employee-cost Critical Illness and Accident plan proposal has been received and will be reviewed in January. Health assessments will be changing to include a mental health screening. The two-day assessment will be conducted by Dean health coaches, who also help employees find needed services

when issues are identified. Information has also been received about new WRS health benefits for retirees.

Ms. Merath presented a draft calendar for the 2020-2021 budget process.

**BUSINESS (ACTION ITEMS):**

Motion by Mr. Rasmussen, second by Mr. Nyhus, to approve the hiring of Jon Nichols, 2<sup>nd</sup> Shift Custodian, effective November 18, 2019, for an hourly wage of \$16.00. Motion carried, 7-0 (voice vote).

Motion by Mr. Nyhus, second by Ms. Swanson, to approve the hiring of Jered Meuer, Middle School Wrestling Coach, effective January 1, 2020, for a stipend of \$1,961. Motion carried, 7-0 (voice vote).

Motion by Mr. Nyhus, second by Ms. Paul, to approve the hiring of Kelsey Olvera, Crossing Guard, effective November 7, 2019, for an hourly wage of \$18.00. Motion carried, 7-0 (voice vote).

Motion by Ms. Swanson, second by Mr. Rasmussen, to approve the JC McKenna Overnight Fieldtrip to Washington, D.C. in 2021. Motion carried, 7-0 (voice vote).

**CONSENT (ACTION ITEMS):**

Motion by Ms. Paul, second by Mr. Rasmussen, to approve the October 23, 2019, Regular Meeting Minutes, Employee Handbook Changes: Part II, Certified Staff, Pg. 53, Section 8, 8.01, A - Retirement Benefits, Part III, Support Staff, Pg. 63, Section 8, 8.01, Holidays, Part III, Support Staff, Pg. 61, Section 7, Paid Vacations, Part II, Certified Staff, Pg. 47, Section 5, 5.11, Teacher Mentors, Policy #443.8 - Gang-Related or Other Criminal Acts and Student Safety, Policy #447 - Student Discipline: Detention, Suspension and Expulsion, Policy #447.1- Use of Seclusion and Physical Restraint by Staff, Policy #512 Rule - Employee Harassment Complaint Procedure - Administrative Rule, Policy #512 Form - Employee Harassment Report Form, Policy #513 - Bullying in the Workplace, Policy #831- Weapons on School Property. Motion carried, 7-0 (roll call vote).

**BOARD DEVELOPMENT:** Mr. Everson presented information on the District's second Core Belief, Learning Targets. Board development at the December 11 meeting will be on Core Belief #3, Co-Plan to Co-Serve.

**ADJOURN:**

Motion by Mr. Rasmussen, second by Ms. Swanson, to adjourn the meeting. Motion carried, 7-0 (voice vote). Meeting adjourned at 9:39 pm.

Submitted by Ellyn Paul, Clerk

Approved: \_\_\_\_\_ Approved: December 11, 2019  
Melissa Hammann, President